

Table 2.
Senior Leader Perceptions of Human Capital

Element of Human Capital	\bar{x}	SD	Range
<i>How important is this human capital variable in determining a student's decision to attend college?</i>			
Work ethic	4.74	.4377	3
Confidence	4.66	.8877	4
Resilience	4.56	.6147	4
Vision of future	4.53	.7444	5
Persistence	4.51	.4222	3
Security	4.49	.8624	3
Emotional Intelligence	4.48	.4389	4
Discipline	4.38	.6214	3
Support	4.37	.7430	4
Outlook	4.25	.4361	4
Expectation	4.25	.5055	3
Feeling of value	4.24	.6321	5
Encouragement	4.22	.8880	4
Feeling of safety	4.14	1.034	4
Love	4.10	.8620	5
Commitment	4.06	.7614	5
Emotional reference/support	4.03	1.116	5
Perspective	4.00	.8112	4
Advice	3.90	.9860	5
Wisdom	3.86	1.443	4
History/Lore	3.79	1.001	5
